

PUBLIC NOTICE IS HEREBY GIVEN THAT THE

BOARD OF COMMISSIONERS OF UTAH COUNTY, UTAH

WILL HOLD A PUBLIC MEETING
IN THE COMMISSIONER CHAMBERS – ROOM 1400
OF THE UTAH COUNTY ADMINSTRATION BUILDING
100 East Center Street, Provo, Utah
December 30, 2020 – 3:00 P.M.

Board members may participate electronically at will, with the anchor location as stated above.

In accordance with the High Transmission Area restrictions instituted by the Department of Health in Utah County, members of the public are strongly encouraged to participate electronically. To accommodate physical distancing requirements, physical attendance will be limited to 20 people (including staff) at the anchor location. Once the room has reached capacity the doors will be locked, and additional attendees will be invited to participate online. All individuals in attendance must comply with State Public Health Order 2020-19 requiring face coverings in indoor spaces where social distancing is not possible, with certain exemptions

The public may participate electronically by joining via zoom at the following link https://zoom.us/j/9938818466 or calling (346) 248-7799 or (669)900-6833, Meeting ID: 993 881 8466. Comments will be limited to three (3) minutes per individual unless otherwise approved by the Board. Please state your name at the beginning of the comment. Please no foul or abusive language.

If a member of the public is unable to provide comment electronically then they may contact the commission clerk to submit written comments for the record by emailing commissionclerk@utahcounty.gov or by calling 801-851-8111

~COMMISSION MEETING MINUTES~

Commissioner Lee in Attendance Commissioner Ainge (Chair) and Commission Ivie via Zoom Others in Attendance: See Attached Attendance Sheet

(Meeting Called to Order: 3:08 P.M.)

PRAYER/READING/THOUGHT: Commissioner Ainge PLEDGE OF ALLEGIANCE: Commissioner Lee

CONSENT AGENDA

1. APPROVAL OF THE PAYROLL WARRANT SUMMARY FOR PAY PERIOD 26-2020 -Alice Black

APPROVED ON CONSENT

2. RATIFICATION OF WARRANT REGISTER FOR 12.30.2020 INCLUDING NOTES AND COMMENTS FROM THE COMMISSIONERS AS RECORDED ON THE INTERNAL SYSTEM -Alice Black

APPROVED ON CONSENT

3. APPROVAL OF THE MINUTES FOR THE NOVEMBER 26, 2019 BOARD OF COMMISSIONERS SPECIAL MEETING -Alice Black

APPROVED ON CONSENT

4. APPROVAL OF THE MINUTES FOR THE JANUARY 8, 2020 BOARD OF COMMISSIONERS WORK SESSION
-Alice Black

APPROVED ON CONSENT

5. APPROVAL OF THE MINUTES FOR THE JANUARY 22, 2020 SPECIAL BOARD OF COMMISSIONER BOARD MEETING
-Alice Black

APPROVED ON CONSENT

6. APPROVAL OF THE MINUTES FOR THE DECEMBER 3, 2020 BOARD OF COMMISSIONERS WORK SESSION -Alice Black

APPROVED ON CONSENT

- 7. APPROVE AND RATIFY THE COMMISSION SIGNATURE ON AN AGREEMENT RENEWAL WITH WORKDAY FOR A 3-YEAR SUBSCRIPTION FOR THE COUNTY'S HRIS SYSTEM
- -Brandon Chambers

APPROVED ON CONSENT

8. APPROVE AND ADOPT A RESOLUTION FIXING THE COMPENSATION OF THE UTAH COUNTY COURT JUDGES FOR THE YEAR 2021

-Ralf Barnes/Paul Jones

APPROVED ON CONSENT

9. ADOPT A RESOLUTION APPOINTING A MEMBER TO THE UTAH COUNTY INVESTMENT/BENEFITS COMMITTEE

-David Shawcroft

APPROVED ON CONSENT

10. ADOPT A RESOLUTION APPROVING THE 2021 MILEAGE REIMBURSEMENT RATE FOR UTAH COUNTY EMPLOYEES FOR COUNTY BUSINESS TRAVEL -Clerk/Auditor

APPROVED ON CONSENT

11. APPROVE AND AUTHORIZE THE SIGNING OF A MEMO TO SURPLUS RICOH COPY MACHINE MPC4500 SERIAL #L9076920854 ICN #15853 TO LES OLSON FOR DISPOSAL -Brittany Bell

APPROVED ON CONSENT

12. APPROVE THE 2020 FRAUD RISK ASSESSMENT -Internal Auditors

APPROVED ON CONSENT

13. APPROVE AND AUTHORIZE THE SIGNING OF AGREEMENT BETWEEN PROVO CITY AND UTAH COUNTY FOR THE PROVO REGIONAL SPORTS PARK COMPLEX -Ezra N

ISAAC PAXMAN, PROVO REGIONAL SPORTS PARK REPRESENTATIVE – THANK YOU VERY MUCH. WE'RE VERY EXCITED ABOUT THIS PROJECT AND VERY APPRECIATIVE OF THE SUPPORT WE'VE RECEIVED FROM THE TOURISM TAX ADVISORY BOARD AND FROM THE COMMISSIONERS.

THIS IS A REGIONAL SPORTS PARK, A SOCCER FIELD THAT IS PRESENTLY PLANNED FOR 22 SOCCER FIELDS. THIS IS ONE THAT WILL HOST COMPETITIONS HOPEFULLY FROM AROUND THE NATION. THERE'S BEEN A LOT OF INTEREST IN HOSTING LARGE TOURNAMENTS IN OUR AREA BUT THERE'S NEVER BEEN AN OPPORTUNITY TO DO SO BECAUSE WE JUST DON'T HAVE ENOUGH FIELDS. SO, THIS COULD BE A REAL GAME CHANGER FOR THE LONG HAUL FOR NOT JUST PROVO, BUT THE COUNTY. WE'VE BEEN WORKING TO NEGOTIATE THE TERMS. WE'VE GOT A DEAL ON THE TABLE THAT WE THINK IS A REASONABLE

COMPROMISE AND ACCOMPLISHES EVERYTHING THAT EVERYONE WANTS TO ACCOMPLISH. WE'RE HOPEFUL THAT YOU CAN GIVE US YOUR FINAL VOTE HERE AND LET US GET TO WORK ON THIS PROJECT. IT'S ESTIMATED THAT THE ECONOMIC IMPACT FROM THIS WHEN YOU BRING A LARGE TOURNAMENT IN, WE'RE EXPECTING EVEN 75 TEAM TOURNAMENTS CAN BE HANDLED HERE. YOU THINK OF 75 TEAMS AND HOW MANY KIDS AND PARENTS THAT IS FOR SOMETIMES A 4-DAY TOURNAMENT. THIS IS GOING TO BE JUST A GREAT ASSET FOR THE COMMUNITY AND IT'S GOING TO BE A GREAT ECONOMIC DRIVE. ESTIMATES ARE IN THE TENS OF MILLIONS OF ANNUAL ECONOMIC IMPACT TO THE REGION.

WE'VE CIRCULATED A VERSION THIS AFTERNOON THAT WE THINK HAS SUPPORT SO WE'RE HOPEFUL.

COMMISSIONER AINGE - FOR THOSE LISTENING I THINK THAT IS A FAIR REPRESENTATION. I THINK THAT THE TTAB BOARD WAS VERY EXCITED ABOUT THIS AS THEY APPROVED IT. WHEN YOU HEARD MR. PAXMAN REFERENCE NEGOTIATIONS, I THINK THAT THE BIGGEST PART OF THAT WAS JUST THE TIMELINE. I KNOW THAT THERE WAS SO MUCH EXCITEMENT THAT WE'VE BEEN HAVING A DISCUSSION WITH THE CITY OF PROVO OF EXACTLY WHAT THE DEADLINES ARE AND HOW WE CAN MAKE THAT HAPPEN SOON AND I KNOW THERE ARE SOME REASONS OF COST AND WHERE YOU'RE GETTING THE RESOURCES THAT ARE MAKING THIS GO OUT A LITTLE BIT FURTHER THAN I THINK WAS ANTICIPATED ON THE TTAB BOARD BUT APPRECIATE PROVO'S EFFORTS TO WORK TO GET THIS CONTRACT HERE TO WHERE IT'S AT TODAY.

I HAVE ONE COMMENT TO THE CONTRACT THAT WAS SENT OVER. I KNOW THAT ON OUR AGENDA SYSTEM WE HAD A PREVIOUS DRAFT, SO I DON'T KNOW WHERE THE OTHER COMMISSIONERS WANT TO WORK OFF OF IF WE WANTED TO WORK OFF OF THE DRAFT THAT WAS CIRCULATED BY PROVO CITY.

COMMISSIONER IVIE - I DIDN'T HAVE ANY COMMENTS WITH THE LATEST VERSION.

COMMISSIONER LEE - I'M THE SAME WAY WITH THE LATEST VERSION THAT WAS EMAILED THAT WE HAVE COPIES OF, I AM FINE WITH.

COMMISSIONER AINGE- WHEN I JUST SAW THAT THE CHANGES – I LIKED WHAT THEY DID AND THERE'S THESE COMPLETION REQUIREMENTS IN SECTION 4. I WANT TO JUST CLARIFY – HALFWAY DOWN THROUGH SECTION 4 IT DOES SAY DECEMBER 31, 2026 BUT THEN IT SAYS, 'ANY CHANGES TO THE ATTACHED DEVELOPMENT PLAN MUST BE APPROVED' AND THEN IT GOES INTO THE SENTENCE OF, 'IF PROVO DOESN'T COMPLETE THE FIELD AS REQUIRED BY THIS SECTION...' I WOULD JUST LIKE TO ADD AFTER THAT, 'BY THE DECEMBER 31, 2026 DEADLINE'. THIS IS WHAT I'M CONFUSED ABOUT. IN SECTION 3 IT LOOKS LIKE DECEMBER 31ST, 2025 IS THE DEADLINE.

ISAAC PAXMAN - I CAN SPEAK TO THAT IF YOU'D LIKE. WE HAVE UNTIL DECEMBER 31, 2025 TO SPEND THE MONEY THAT THE COUNTY IS OFFERING TO US AND EVEN TO GET REIMBURSED BY THE COUNTY. SO THAT'S ONE DEADLINE THAT THE COUNTY WANTED. WE COULD CERTAINLY MOVE THAT BACK IF WE'D

LIKE BUT THEN WE JUST HAVE ONE EXTRA YEAR TO ACTUALLY GET THE THING TOTALLY DONE. IF IT BRINGS MORE CONSISTENCY TO MOVE THAT PARAGRAPH 3 DATE BACK A LITTLE BIT, WE COULD. I DON'T THINK IT'LL MAKE ANY DIFFERENCE. I THINK WE'RE GOING TO USE THE ENTIRE 2.5 WELL BEFORE DECEMBER 31, 2025 SO I THINK IT'S FINE AS IT SITS BUT THAT'S WHAT'S AT PLAY THERE.

COMMISSIONER LEE - FROM OUR CONVERSATION ISAAC, I THINK YOU SHOULD POINT OUT THAT YOU'RE TRYING TO GET THE DIRT FROM A PROJECT AND THAT PROJECT IS A DELTA RESTORATION PROJECT AND WITH THAT THERE'S A LOT OF UNKNOWNS AND I THINK IT'S WISE FOR US TO HAVE THOSE TWO DATES IN THERE ON A COMPLETION BASIS JUST BECAUSE THINGS CAN HAPPEN AS THEY OFTEN DO IN CONSTRUCTION AND ESPECIALLY WHEN YOU'RE DEALING WITH OTHER ENTITIES AND YOU'RE HOPING THAT THEY COME THROUGH.

ANTHONY LOUBET - MY UNDERSTANDING WAS BECAUSE THE PROJECT IS GOING TO BE WELL ABOVE THE \$2.5 MILLION, THAT WE WERE GOING TO KEEP THE 2025 DATE BECAUSE THEY WILL USE OUR MONEY BEFORE THEY ANTICIPATE COMPLETION. THEY JUST WANTED TO HAVE ANOTHER YEAR JUST SO THAT WAY IN CASE OF ISSUES WITH THE DIRT OR OTHER ISSUES, THAT THEY HAVE ANOTHER YEAR TO ACTUALLY COMPLETE THE PROJECT. NOW MOVING IT SO THEY'RE BOTH 2026 – IF YOU WANT TO DO THAT, THAT'S ALSO FINE AS WELL. IT JUST GIVES THEM ANOTHER YEAR TO COLLECT THE \$2.5 MILLION.

COMMISSIONER AINGE - THAT WASN'T THE POINT I WAS MAKING. I WAS JUST TRYING TO UNDERSTAND THE DATES. WHAT'S ODD IS I THINK NORMALLY THE WAY WE DO THIS IS THAT THEY CANNOT APPLY FOR REIMBURSEMENT UNTIL THE PROJECT HAS BEEN COMPLETED RIGHT?

ANTHONY LOUBET - I SEE WHAT YOU'RE TALKING ABOUT NOW.

COMMISSIONER AINGE - THE CITY OF LEHI JUST AGREED TO THIS WHERE NOT ONLY DOES IT HAVE TO BE COMPLETED, BUT THE WAY THEY DESCRIBED IT TO THE TTAB WITH THE SET NUMBER OF PARKING HAS TO BE IN PLACE AND COMPLETED BEFORE THEY GET REIMBURSED. THIS IS A LITTLE BIT OF A DEPARTURE FROM THAT FORM. IT SOUNDS LIKE THOUGH THAT WE BASICALLY REIMBURSE THEM BUT IF THEY END UP NOT COMPLETING THE PROJECT, THEN THEY NEED REIMBURSE US.

ANTHONY LOUBET - THE BURDEN IS ON US TO COLLECT IT.

ISAAC PAXMAN - WE WON'T DEFAULT ON THAT OBLIGATION. IF WE MISS OUR DEADLINE AND OWE THE MONEY BACK, YOU WON'T HAVE TO DO A LOT OF COLLECTION ACTIVITY TO GET IT FROM US. WE'LL BE GOOD ON OUR OBLIGATIONS.

COMMISSIONER LEE - IT SAYS IN SECTION 4 ALSO THAT IF PROVO DOESN'T COMPLETE THE FIELDS AS REQUIRED, THAT THEY FORFEIT THAT, AND THE FUNDS WILL BE REIMBURSED AND SHOULD BE REPAID BACK TO THE COUNTY SO THAT IS IN THERE AS WELL.

ANTHONY LOUBET - IN CERTAIN CONTRACTS WE DO SAY THAT ONCE THE PROJECT IS COMPLETED THEN THEY WILL REIMBURSE, BUT THERE ARE SOME LIKE THE UCCU BLEACHERS WHEN THEY INCURRED EXPENSES, THEY SUBMITTED REIMBURSEMENT DURING THE PROJECT AND THEN WE WOULD REIMBURSE THEM AS THEY PROVIDED DOCUMENTATION. THIS ONE WAS DRAFTED UNDER THAT TYPE OF MODEL WHEREAS THEY INCURRED EXPENSES, THEY WOULD JUST SUBMIT THE RECEIPTS TO US, AND WE WOULD REIMBURSE THEM UP TO THE LIMIT, BUT WE COULD DO EITHER WAY, WHICHEVER THE BOARD PREFERS.

ISAAC PAXMAN - THAT WOULD BE A TOUGH CURVEBALL FOR US. WE'RE REALLY EXCITED TO HAVE SOME REVENUE THAT WE CAN START USING ON THIS. YOU'RE NOT GOING TO BE LEFT HOLDING THE BAG. PROVO CITY IS NOT GOING TO STICK IT TO YOU IF WE DON'T COMPLETE OUR OBLIGATIONS.

COMMISSIONER AINGE - I THINK THAT'S WHY WE ALSO HAVE THESE MEETINGS. SOMETIMES WHAT WE'VE BEEN TALKING ABOUT MAY NOT HAVE BEEN CRYSTAL CLEAR. I AGREE THAT THIS ALL WORKS. I GUESS THE POINT THOUGH ANTHONY, IS THAT THE OTHER REASON WHY WE HAVE THIS IS JUST TO MAKE SURE THAT THERE'S AN IMPLIED MATCH RIGHT SO WE DON'T WANT TO HAVE THE COUNTY DOLLARS DOING OUT IF THEY'RE THE ONLY DOLLARS, AND THEN THERE'S RISK OF NOT COMPLETION. I KNOW THAT THIS IS A RELATIVELY SMALL AMOUNT OF THE OVERALL PROJECT SO MAYBE IT'S NOT IN THE AGREEMENT, BUT I'M SURE IT'S ALL THIS IS ALREADY BUILT INTO THE PLAN. ISAAC, MAYBE YOU CAN SPEAK TO THIS THAT IT'S NOT LIKE THE COUNTY OR THE CITY OF PROVO IS FIRST DRAWING DOWN THESE DOLLARS. I KNOW THE CITY'S ALREADY INTO THIS PROJECT QUITE A BIT, BUT WILL YOU BE DRAWING DOWN ON CITY FUNDS AT THE SAME TIME? HOW CAN WE ENSURE IN THIS FRAMEWORK THAT THE IDEA THAT THIS COMES WITH A LOT OF CITY MATCHING DOLLARS IS ACTUALLY IN PLACE?

ISAAC PAXMAN - WE'VE ALREADY SECURED A 100-ACRE PARCEL OF PROPERTY AT GREAT EXPENSE THAT WAS SPED UP BECAUSE OF OUR CONVERSATIONS WITH THE TTAB AND MADE IT HAPPEN BECAUSE OF THE 'THUMBS UP' FROM THE COUNTY THAT THIS WAS A GO SO WE RISKED AND BOUGHT A 100-ACRE PARCEL.

WE'VE NEGOTIATED WITH THE DELTA RESTORATION FOLKS ON A PROJECT THAT VALUES ABOUT \$5 MILLION DOLLARS FROM WHAT I'VE BEEN TOLD, BECAUSE WE'RE IN A FLOOD PLAIN SO YOU'VE GOT TO BUILD UP APPROXIMATELY 6' OF DIRT OVER THAT 100-ACRES. IT'S A LOT OF DIRT AND IT GETS EXPENSIVE WITH THAT KIND OF SCALE. THE MAYOR, BECAUSE OF THE PRIORITY PYRITIZATION THAT I WOULD ATTRIBUTE REALLY TO YOU COMMISSIONER AINGE, THAT YOU'VE GIVEN BY PUTTING THIS HARD DEADLINE ON IT, THE MAYOR IS CONVENING AN INTERNAL DEPARTMENT HEAD COMMITTEE TO MAKE SURE WE MEET THIS COMMITMENT AND SO WE'RE GOING TO HAVE TO MOVE SOME STUFF AROUND. WE'RE GOING TO HAVE TO DO SOME CHANGING BECAUSE WE'RE GOING TO HAVE TO HAVE PUBLIC WORKS DOING PIPES AND ROADS AND THERE'S A LOT OF WORK HERE. SO, UTAH COUNTY WILL NOT BE THE LARGEST BY ANY MEANS, CONTRIBUTOR TO THIS AND PROVO CITY IS GOING TO HAVE TO PUT A LOT OF RESOURCES INTO THIS

TO MAKE THIS HAPPEN AND IF WE DON'T THEN WE WRITE YOU A CHECK FOR \$2.5 MILLION AT THE END OF THIS BUT IT'S INCONCEIVABLE TO ME THAT WE WOULD LET THAT HAPPEN.

ANTHONY LOUBET - LOOKING AT MY NOTES COMMISSIONER AINGE, IT LOOKS LIKE THE ACQUISITION COSTS WERE PROJECTED TO BE ABOUT \$3.7 MILLION JUST FOR THE LAND AND THEN THE CONSTRUCTION COSTS ARE AROUND \$15 MILLION. THE TWO WAYS WE CAN ADDRESS THIS IS WE CAN EITHER SECLUDE A WHEREAS PROVISION – SOMETIMES WE DO THAT WHEN IT JUST SAYS THAT IT'S ANTICIPATION OF THIS. IF YOU WANT TO BE STRONGER, WE COULD HAVE IT BE A PERCENTAGE OF THE INVOICES UP TO THAT DOLLAR AMOUNT.

COMMISSIONER AINGE - I APPRECIATE THAT ANTHONY. I THINK THAT ISAAC HAS ANSWERED IT. I JUST WANTED TO CHECK. THE REQUIREMENT TO COMPLETE IMPLIES AN ENORMOUS CITY CONTRIBUTION, SO I THINK WE'RE COVERED. I APPRECIATE YOU ISAAC EXPLAINING THAT. I'M NOT SUGGESTING ANY CHANGES TO THIS DOCUMENT EITHER AT THIS POINT.

COMMISSIONER LEE: MOTION TO APPROVE NOTING THAT IT'S THE EMAILED AGREEMENT ($2^{\rm ND}$ AGREEMENT) FROM ATTORNEY ANTHONY LOUBET COMMISSIONER IVIE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

14. RATIFY COMMISSION SIGNATURE ON AGREEMENT WITH TEEL, INC.

-David Shawcroft

APPROVED ON CONSENT

REGULAR AGENDA

- 1. APPROVE AND AUTHORIZE THE SIGNING OF AMENDMENT #1 TO AGREEMENT #2020-537 WITH ALPINE SCHOOL DISTRICT FOR ADDITIONAL SCHOOL NURSING SERVICES
- -Ralph Clegg, Health Department Executive Director

AUTHORIZED ON CONSENT

- 2. APPROVE AND AUTHORIZE THE SIGNING OF AMENDMENT #1 TO AGREEMENT #2020-495 WITH PROVO CITY SCHOOL DISTRICT FOR ADDITIONAL SCHOOL NURSING SERVICES
- -Ralph Clegg, Health Department Executive Director

AUTHORIZED ON CONSENT

- 3. APPROVE AND AUTHORIZE THE SIGNING OF AN AMENDMENT TO 2020-496 WITH NEBO SCHOOL DISTRICT
- -Eric Edwards

AUTHORIZED ON CONSENT

4. APPROVE AND AUTHORIZE THE SIGNING OF AN AMENDMENT TO 2018-209 WITH SANOFI PASTEUR VAXVALUE AGREEMENT -Eric Edwards

AUTHORIZED ON CONSENT

- 5. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT WITH UTAH VALLEY UNIVERSITY
- -Eric Edwards

AUTHORIZED ON CONSENT

- 6. APPROVE AND ADOPT A RESOLUTION ADOPTING UTAH COUNTY HUMAN RESOURCE MANAGEMENT EMERGENCY POLICY 2021-1: COVID-19 EMERGENCY LEAVE
- -Mark Brady, Assistant Director, Human Resources

AUTHORIZED ON CONSENT

- 7. ADOPT AN ORDINANCE TO AMEND SHEETS 3 AND 4 OF THE OFFICIAL UTAH COUNTY ROAD MAP TO DEPICT COUNTY ROADS ADDED OR DELETED BY PREVIOUS LAND USE REGULATIONS OR DECISIONS
- -Bryce Armstrong, Community Development

AUTHORIZED ON CONSENT

- 8. ADOPT AN ORDINANCE TO AMEND THE OFFICIAL UTAH COUNTY LAND USE ORDINANCE FOR THE ADOPTION OF THE REVISED ORDINANCE, IN ITS ENTIRETY, WHICH REVISION REPEALS OUTDATED PROVISIONS, RENUMBER SECTIONS, MAKES STYLISTIC CHANGES, AND OTHERWISE MODIFIES THE ORDINANCE TO BE HOSTED ONLINE THROUGH MUNICODE
- -Bryce Armstrong, Community Development

AUTHORIZED ON CONSENT

- 9. ADOPT AN ORDINANCE TO AMEND THE UTAH COUNTY GENERAL PLAN FOR THE ADOPTION OF THE REVISED GENERAL PLAN, IN ITS ENTIRETY, WHICH REVISION REPEALS OUTDATED PROVISIONS, RENUMBER SECTIONS, MAKES STYLISTIC CHANGES, AND OTHERWISE MODIFIES THE GENERAL PLAN TO BE HOSTED ONLINE THROUGH MUNICODE
- -Bryce Armstrong, Community Development

AUTHORIZED ON CONSENT

10. APPROVE AND AUTHORIZE THE SIGNING BY BOTH THE COUNTY COMMISSION AND THE UTAH COUNTY CLERK OF THE FINAL FORM OF A DEED OF CONSERVATION EASEMENT FROM UTAH COUNTY TO UTAH OPEN LANDS CONSERVATION ASSOCIATION ON REAL PROPERTIES OWNED BY UTAH COUNTY AND IDENTIFIED AS TAX SERIAL NUMBERS 15:025:0001, 15:025:0002, 15:025:0003, 15:025:0016, AND 15:025:0019 AND MORE COMMONLY KNOWN AS THE BRIDAL VEIL FALLS PROPERTIES WHICH THIS FINAL FORM OF THE DEED OF CONSERVATION EASEMENT CORRECTS GRAMMATICAL ERRORS AND OTHER NON-SUBSTANTIVE MINOR ISSUES OF THE PREVIOUSLY APPROVED DEED OF CONSERVATION EASEMENT -Robert J Moore, Deputy Attorney

AUTHORIZED ON CONSENT

11. APPROVE AND AUTHORIZE THE COMMISSION TO SIGN AN AUTHORIZATION TO RELEASE LIMITED PRIVILEGED RECORDS
-Paul Jones, Deputy Attorney

AUTHORIZED ON CONSENT

12. APPROVE AND ADOPT A RESOLUTION AMENDING AND INCREASING THE 2020 UTAH COUNTY BUDGET IN THE COUNTY'S GENERAL FUND AND VARIOUS OTHER BUDGETARY FUNDS AND TRANSFERRING UNENCUMBERED OR UNEXPENDED APPROPRIATION BALANCES FROM ONE DEPARTMENT IN A FUND TO ANOTHER DEPARTMENT IN THE SAME FUND

-David H. Shawcroft, Deputy Attorney

AUTHORIZED ON CONSENT

13. APPROVE AND AUTHORIZE THE SIGNING OF A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF AN INTERLOCAL COOPERATION AGREEMENT BETWEEN UTAH COUNTY AND WASATCH COUNTY FOR THE PROVISION OF SENIOR SERVICES

-Benjamin Van Noy, Deputy Attorney

AUTHORIZED ON CONSENT

14. APPROVE AND AUTHORIZE THE SIGNING OF AN AMENDMENT NO. 2 TO THE STATE OF UTAH AGREEMENT FOR INDIGENT DEFENSE COMMISSION GRANT AWARD TO FACILITATE INDIGENT APPELLATE REPRESENTATION

-Benjamin C. Van Noy, Deputy Attorney

AUTHORIZED ON CONSENT

15. APPROVE AND AUTHORIZE A GRANT AGREEMENT BETWEEN UTAH COUNTY AND UTAH VALLEY UNIVERSITY FOR THE SMART JUSTICE INITIATIVE GRANT -Ezra, Commission Office

COMMISSIONER LEE – THANK YOU FOR THE OPPORTUNITY TO SPEND A LITTLE BIT MORE TIME READING THROUGH THIS. I THINK, TANNER, THAT YOU'RE THE ONE SPONSORING THIS AND MOVING IT FORWARD IS COMMENDABLE.

THERE'S A LOT OF GREAT WORK THAT COULD BE DONE THERE. IT DOES TALK ABOUT WHO'S ON THE COMMITTEE AND I WAS WONDERING IF WE COULDN'T ENTERTAIN ADDING TWO MORE ON TO THAT COMMITTEE: SOMEBODY FROM THE PUBLIC DEFENDERS AND POSSIBLY A RETIRED JUDGE, TO ALSO BE ON THAT COMMITTEE TO WORK WITH THE GROUP.

THEN WHEN I WAS READING DOWN THROUGH IT, I NOTICED ON A REPORT MECHANISM ON SECTION 4-B, IT TALKS ABOUT, 'THE REPORT WILL BE GIVEN ON AN ANNUAL BASIS ON EXPENDITURES' BUT I WOULD ALSO LIKE TO SEE SOME SORT OF PROCESS REPORT MAYBE ON A SEMI-ANNUAL BASIS ON WHAT THE FINDINGS ARE AND WHAT WE'RE FINDING. THEY COULD COME TO A WORK SESSION OR DO A COMMISSION MEETING AND JUST SEE WHAT SOME OF THE THINGS ARE BEING FOUND AS WE'RE MOVING ALONG THROUGH THIS PROCESS AS WELL.

COMMISSIONER AINGE - I THINK THOSE ARE GREAT SUGGESTIONS. ONE THING IS THAT I'M WORRIED ABOUT THE TIMING SINCE WE'RE ON THE 30TH AND I KNOW THIS WAS PRE-APPROVED BY UVU LEGAL BUT I THINK THAT'S GREAT AND JUST SO YOU KNOW, AND YOU'RE AWARE THIS HAPPENED SOMEWHAT LAST MINUTE TO TRY TO GET THIS APPROVED THIS YEAR WITH 2020 FUNDS. I DID HAVE A CHANCE TO SPEAK WITH THE COUNTY ATTORNEY'S OFFICE AND THE SHERIFF'S DEPARTMENT AND MY INTENTION WAS THAT THERE'S GOING TO BE OTHERS THAT ARE APPOINTED HERE. I THINK PUBLIC DEFENDERS IS A GREAT ONE TO BE ON THERE. I ALSO THINK THERE'S ALSO CERTAIN OTHER NON-PROFITS THAT SHOULD HAVE REPRESENTATION ON THIS BOARD. BUT ONE DISTINCTION I THINK IS IMPORTANT TO MAKE IS THAT I THINK THIS IS A UVU-ADMINISTERED BOARD, RIGHT? IT IS NOT A COUNTY GOVERNMENT-ADMINISTERED BOARD, BUT WE CAN STILL MAKE THOSE RECOMMENDATIONS THAT THOSE PEOPLE BE A PART. I THINK THAT WOULD BE HELPFUL.

COMMISSIONER LEE - I'M JUST LOOKING AT A CROSS SECTION AND I APPRECIATE THAT AND I THINK THAT YOU DON'T WANT COMMITTEES SO LARGE THAT THEY BECOME REALLY UNWIELDY BUT IN LOOKING AT THIS, I THINK THAT A PERSPECTIVE FROM THE PUBLIC DEFENDERS OFFICE WOULD PROBABLY BE APPRECIATED AND THEN A RETIRED JUDGE WOULD PROBABLY LEND TO A LOT OF THAT CROSSOVER THAT I THINK IS NEEDED AND CAN GIVE A PERSPECTIVE THAT WOULD BE DIFFERENT OR VERY HELPFUL AND ESPECIALLY AS WE'RE LOOKING THROUGH IT FROM THEIR PERSPECTIVE OF IT.

COMMISSIONER AINGE - THE PUBLIC DEFENDER'S OFFICE SHOULD ABSOLUTELY BE CONSULTED AND SHOULD BE PROVIDING THEIR DATA TO THIS INITIATIVE. I KNOW THAT SOMETIMES IT CAN BE AWKWARD IF WE HAVE, AND

THERE'S JUST SOME PROFESSIONAL ETHICS OBLIGATIONS WE HAVE TO BE VERY MINDFUL OF WHEN WE HAVE THE COUNTY ATTORNEYS ON THE PROSECUTOR'S SIDE IN THE MEETING AND PROVIDING DATA AND THE PUBLIC DEFENDERS, AND SO I DON'T KNOW IF THAT'S ACCOMPLISHED THROUGH SEPARATE AD HOC KIND OF COMMITTEES TO MAKE SURE THAT THEY EACH HAVE TOUCH POINTS. IS THAT A CONCERN TO ANYONE OF HAVING A MEMBER OF EACH ON THIS BOARD?

DAVE SHAWCROFT – DEPUTY COUNTY ATTORNEY - I DON'T SEE A REAL PROBLEM THERE. I THINK THAT WOULD WORK FINE WHERE IT'S JUST THIS BOARD TO INVESTIGATE A BETTER WAY TO HANDLE THE JUSTICE SYSTEM. I DON'T BELIEVE THAT THERE WOULD BE ANY CONFLICT, BUT WE COULD SPECIFY THAT THAT IT INCLUDED A MEMBER OF THE PUBLIC DEFENDER'S OFFICE TO THE EXTENT THEY ARE WILLING AND ABLE TO SO SERVE.

COMMISSIONER LEE - THAT WOULD BE TRUE FOR A RETIRED JUDGE AS WELL. WE CAN'T COMPEL ANYBODY TO BE ON THE COMMITTEE AND SO MAYBE IT'S NOT NECESSARILY A NAME. THE GROUP COULD CONVENE EVEN WITHOUT THOSE TWO BUT IF THERE'S AN OPPORTUNITY THERE TO HAVE THEM ON BOARD, I THINK THERE'S A BENEFIT TO IT.

DAVE SHAWCROFT - WE COULD REWORD THAT TO PART OF THE AGREEMENT WHERE INSTEAD OF, 'ALLOW TO POINT', WE COULD SAY, 'ALLOWED TO POINT UP TO 6 MEMBERS TO THE COMMITTEE' AND THEN ADD THOSE TWO ADDITIONAL POSITIONS TO THE EXTENT THAT THEY ARE ABLE AND WILLING TO DO SO.

COMMISSIONER AINGE - I THINK THAT WOULD BE GREAT. I LIKE ALL OF THOSE SUGGESTIONS AND THEN I THINK HIS OTHER SUGGESTION WAS MAYBE WE KEEP IT LOOSE FOR NOW. I KNOW THAT UVU, THERE'S A MUTUAL BENEFIT HERE BUT I THINK WE HAVE TO BE MINDFUL THAT IS NOT SIMPLY THEM PRODUCING A BUNCH OF WORK FOR US. IN FACT, A LOT OF THE WORK IS GOING TO BE DONE BY COUNTY LEADERS. I'M GOING TO GO THERE. I'M GOING TO TRY TO HELP COORDINATE ANY DATA. I KNOW THE COUNTY ATTORNEY'S OFFICE WILL GO. I KNOW THE SHERIFF'S AND PUBLIC DEFENDERS WILL GO HELP GET THIS DATA. THEY ALSO PROVIDE INTERNS AND FACULTY TO HELP DO THIS RESEARCH. BUT THEN THEIR GOALS ARE YES, THEY WANT TO HELP THE COMMUNITY AND I THINK THEY WANT TO HELP SOLVE THESE PROBLEMS, BUT THEY WILL ON A CONFIDENTIAL BASIS, USE IT FOR RESEARCH PURPOSES AND WE WILL USE IT TO YOUR POINT COMMISSIONER LEE. FOR POLICY PURPOSES. IT'S IMPORTANT FOR US AS POLICY MAKERS TO SEE WHAT'S GOING ON AND SO I KNOW THERE'S GOING TO BE A PROCESS WHERE THEY'RE DEFINING ROLES OF WHO IS DOING THE RESEARCH AND COLLECTING THE DATA. SO, MAYBE DAVE IF YOU COULD JUST MAKE IT VAGUE THAT A MEMBER OR A REPRESENTATIVE FROM THE BOARD WILL PROVIDE AN UPDATE OR AN ACCOUNT A REPORTING OF FINDINGS TO THE COMMISSION IN A WORK SESSION. COMMISSIONER LEE, WHAT WOULD YOU SAY?

COMMISSIONER LEE – I'M JUST LOOKING FOR A PROCESS REPORT. I DON'T NECESSARILY THINK WE NEED TO GET DOWN TO A GRANULAR LEVEL WITH IT BUT IT WOULD GIVE US AN IDEA, FOR REPORTING PURPOSES, JUST WHAT'S

BEING FOUND TO A CERTAIN EXTENT AND MAYBE A 30,000 FOOT LEVEL OF THESE ARE THE THINGS THAT ARE COMING UP AND MAYBE SOME OF THE OBSTACLES AND CHALLENGES THAT ARE BEING RUN INTO OR SOME OF THE SUCCESSES THAT ARE BEING SEEN AND JUST GIVE AN OVERVIEW OF DIRECTION AND WHERE IT'S HEADED AND THE SUCCESSES OR FAILURES THAT WE'RE SEEING THROUGHOUT THE SYSTEM. IF WE THOUGHT THAT THERE'S A CERTAIN CONFIDENTIAL LEVEL TO IT, DAVE, I DON'T KNOW IF WE CAN MOVE IT INTO A CLOSED MEETING OR NOT – IF THAT WOULD BE APPROPRIATE WITH OUR GUIDELINES THERE.

DAVE SHAWCROFT - WE'D HAVE TO LOOK AT THAT PROBABLY LATER. SO, DO YOU WANT THAT ON AN ANNUAL BASIS, TWICE A YEAR.

COMMISSIONER LEE - THIS IS A TWO-YEAR DEAL TO START WITH AND SO I WOULD THINK THAT THE FIRST 6 MONTHS WOULD BE CRITICAL TO SEE WHERE IT'S GOING AND THEN IF YOU HAD IT ON AN ANNUAL BASIS. IT WOULD SEEM ODD TO DO THAT BECAUSE YOU GO 6 MONTHS, THEN THE 6 MONTHS IS THE ANNUAL AND THEN YOU GO TO THE NEXT ANNUAL. I THINK IT WOULD BE EASIER TO DO IT ON A SEMI-ANNUAL BASIS FOR THE FIRST 2 YEARS.

DAVE SHAWCROFT - WE COULD ADD AN ADDITIONAL SENTENCE ON THAT SECTION 4-B, 'IN ADDITION, ON A SEMI-ANNUAL BASIS, UVU SHALL PROVIDE A REPORT TO COUNTY WITH A SUMMARY OF THE FINDINGS, PROGRESS AND RECOMMENDATIONS'.

COMMISSIONER LEE - I THINK THAT WOULD BE GOOD. THIS MONEY IS TAXPAYER DOLLARS AND I THINK THEY'D LIKE TO HAVE A REPORT ON HOW IT'S BEING USED, AND I THINK THAT WOULD BE IMPORTANT TO HAVE THAT OUT THERE.

ANOTHER THOUGHT ON THE PUBLIC DEFENDERS OR THE RETIRED JUDGE - I THINK YOUR WORDING IN FINE ON THAT, BUT IT MIGHT COME DOWN TO THE COMMITTEE THAT'S ALREADY FORMED TO REACH OUT THERE AND GET THOSE OTHER 2 MEMBERS AND WHEN THEY COULD ACTUALLY SERVE ON THAT COMMITTEE.

DAVE SHAWCROFT - I THINK WE'RE OKAY WITH THAT PRIOR LANGUAGE BECAUSE IT WAS, 'UP TO 6 MEMBERS'.

COMMISSIONER AINGE – GREAT. SO MAYBE THAT'S A CONVOLUTED MOTION BUT I THINK THOSE ARE SOME GOOD SUGGESTIONS.

COMMISSIONER LEE: MOTION TO AUTHORIZE WORKING OFF OF THE MOST UPDATED VERSION WITH THE NOTED CHANGES WHEN IT COME TO THE COMMITTEE AND TO THE REPORTING.

(Rules suspended due to technical difficulty with Commissioner Ivie's phone)

COMMISSIONER AINGE: SECOND

AYE: ALL IN FAVOR

PASSED: 2/0

16. AUTHORIZE A CHANGE TO THE STAFFING PLAN IN THE CLERK/AUDITOR OFFICE TO ADD ONE (1) FULL-TIME, CAREER SERVICE, SENIOR OFFICE SPECIALIST POSITION

[ACCOUNT: 100-41700; SUPERVISORY ORGANIZATION: JOSHUA DANIELS; ADD ONE (1) POSITION OF SENIOR OFFICE-CLERK/AUDITOR, JOB CODE: TBD, GRADE 504] -Julene Elgueta

COMMISSIONER LEE – WE HAD DISCUSSIONS ABOUT THIS SOME TIME AGO AND FROM MY PERSPECTIVE, WE GAVE OR AT LEAST MY CONVERSATION, THERE WAS TWO POSITIONS THAT WERE BEING LOOKED AT. THE ONE POSITION WAS A SENIOR POSITION AND THE OTHER POSITION WAS A DIFFERENT POSITION – MORE OF A SENIOR STAFF SPECIALIST. SO WITH THAT WHEN I WAS COMFORTABLE MOVING ALONG WITH ONE OF THOSE POSITIONS WHICH WE DID MOVE ALONG WITH THAT MORE SENIOR POSITION AND THAT ONE I THINK IS BEING FILLED OR IS FILLED AT THIS TIME AND THIS ONE HERE, I MENTIONED THAT IF WE'RE GOING TO GO WITH THAT ONE, I WOULD BE VOTING 'NO' ON THIS ONE. WE DID HAVE THAT CONVERSATION AND I THINK WE NEED TO GO THROUGH OUR PROCESS BEING THAT WE HAD CONVERSATIONS WITH IT AND IN MY OPINION THAT THERE WAS ONE OR THE OTHER AND THEY PICKED THE OTHER POSITION AND SO I WAS COMFORTABLE GOING THAT WAY AND THIS ONE I AM NOT COMFORTABLE WITH.

COMMISSIONER AINGE - THIS ONE HAS BEEN A HARD ONE FOR ME MOSTLY BECAUSE THERE'S BEEN A LOT OF DIFFERENT CONVERSATIONS OVER THE PAST FEW WEEKS. OBVIOUSLY, WE ALL HAVEN'T SEEN EYE TO EYE. I'VE BEEN SUPPORTIVE OF SOME RESTRUCTURING OF THE COMMISSION OFFICE, BUT IT ALSO HAD SOME INTERPLAY WITH THE CLERK/AUDITOR'S OFFICE AND SO FOR THAT REASON I HAD KIND OF PUT THIS ON THE BACKBURNER. I DON'T KNOW IF WE INTEND TO CONTINUE HAVING A CONVERSATION ABOUT SOME COORDINATING TYPE OF PERSON IN THAT CAPACITY EVEN AT THE COMMISSION LEVEL. I DO KNOW THAT THERE'S A NEED FOR THIS. I DON'T KNOW IF IT'S THE MOST IMMEDIATE NEED IN THE CLERK/AUDITOR'S OFFICE. I KNOW THAT THEY'RE HIRING THE OTHER POSITION THAT YOU'RE REFERENCING COMMISSIONER LEE. THEN THEY'RE GOING TO HAVE A VACANCY IN ANOTHER POSITION SHORTLY THAT I KNOW THEY CAN THEN REHIRE AND SO I'M NOT SURE I UNDERSTAND THE URGENCY.

JOSH DANIELS, CLERK/AUDITOR CHIEF DEPUTY - I'M NOT SURE WHAT THE OTHER POSITION IS THAT YOU ARE REFERRING TO COMMISSIONER LEE. I DON'T KNOW IF MAYBE THIS POSITION IS BEING THOUGHT OF IN THE CONTEXT OF THE ADMINISTRATIVE POSITION THAT WAS TALKED ABOUT AT PREVIOUS MEETINGS WHICH IS MORE A POSITION UNDER THE COMMISSION OR IF SOMEBODY'S THINKING ABOUT OTHER FINANCE POSITIONS.

LET ME JUST CLARIFY WHAT THIS POSITION IS. THIS IS AN ADMINISTRATIVE OFFICE POSITION THAT WILL SUPPORT THE DAY-TO-DAY FUNCTIONS OF THE CLERK/AUDITOR DEPARTMENT AS A WHOLE. AS YOU LOOK AT POSITIONS THROUGHOUT THE COUNTY AND YOU LOOK AT POSITIONS THAT HAVE THE TERM 'OFFICE' IN THEM SUCH AS 'OFFICE SPECIALIST', 'OFFICE MANAGER', AND YOU COULD ALSO LOOK AT POSITIONS THAT ARE SOMETIMES CALLED 'ADMINISTRATIVE ASSOCIATE', THERE ARE ABOUT 50 POSITIONS LIKE THAT IN THE COUNTY AND THE COUNTY HAS 1,000 EMPLOYEES. SO, FOR EVER 20 EMPLOYEES IN THE COUNTY THERE'S A POSITION THAT IS SORT OF FINANCIAL/ADMINISTRATIVE POSITION. THESE ARE MID-LEVEL POSITIONS.

THESE ARE NOT FINANCE OFFICER, FINANCE MANAGER OR FINANCE DIRECTOR. THESE ARE DAY-TO-DAY OFFICE LOGISTIC ADMINISTRATIVE TYPE POSITIONS. THESE ARE OFTENTIMES THE FOLKS THAT ENTER REQUISITIONS THAT KEEP TRACK OF GRANT FUNDING, DAY-TO-DAY FINANCE AND BUDGET OPERATIONS FOR EACH DEPARTMENT. SO. IF YOU THEN LOOK AT THE CLERK/AUDITOR'S DEPARTMENT – WE DON'T HAVE A SINGLE POSITION IN OUR DEPARTMENT THAT DOES THAT. WE HAVE ONE ADMINISTRATIVE ASSOCIATE AND THAT PERSON DIRECTLY SPENDS ALL THEIR TIME SUPPORTING THE FUNCTION OF THE COMMISSION MEETINGS AND THE SIGNING OF COUNTY CONTRACTS. WE DON'T HAVE A SINGLE PERSON IN THE CLERK/AUDITOR DEPARTMENT WHO IS DEDICATED TO ENTERING REQUISITIONS, TRACKING THE USE OF STATE AND FEDERAL GRANT MONIES FOR ELECTIONS OR ANY OF THOSE TYPES OF THINGS. WE DID. IN 2020, REDIRECT THE EFFORTS OF ONE OF OUR ELECTION POSITIONS, THE VOTER OUTREACH COORDINATOR, WHOSE POSITION WAS MOSTLY SUPPOSED TO BE THAT OF A PROJECT MANAGER IN ELECTION OPERATIONS AND ALSO AN OUTREACH TO THE PUBLIC IN TERMS OF PUBLIC COMMUNICATION, PUBLIC INFORMATION, RESPONSE TO PUBLIC RECORDS REQUESTS, COMPLIANCE WITH ELECTION NOTICES AND POSTING OF ELECTION NOTICES. WE REDIRECTED THAT PERSON'S EFFORTS IN 2020 TO DEAL WITH SOME OF THE DAY-TO-DAY BUSINESS MANAGEMENT OF THE ELECTION OPERATION.

THAT PERSON ENTERED IN 2020, NEARLY 1,000 REQUISITIONS WHICH AMOUNTS TO OVER 10% OF ALL REQUISITIONS ENTERED BY ANY EMPLOYEE IN THE COUNTY FOR 2020. FOR COMPARISON, A SIMILAR POSITION IN ANOTHER DEPARTMENT AND I WON'T NECESSARILY POINT OUT THE WHO, BUT THERE'S AT LEAST TWO DEPARTMENTS WHERE THE PERSON IN THAT DEPARTMENT WHO ENTERS REOUISITIONS, ENTERED SOMEWHERE IN THE NEIGHBORHOOD OF 350 IN A YEAR. SO, WE HAVE A POSITION THAT IS AN ELECTIONS POSITION THAT ENTERED 3 TIMES THE NUMBER OF FINANCE REQUISITIONS FOR PURCHASES IN A GIVEN YEAR AND THAT PERSON IS ACTUALLY LEAVING. WE'RE HAPPY FOR THEM. THEY'VE GOT A DIFFERENT, BETTER POSITION. WE'LL HAVE TO FILL THEIR POSITION, BUT THEIR POSITION IS NOT A BUSINESS MANAGER. THEIR POSITION IS NOT DESIGNED TO ENTER REQUISITIONS. THEY SORT OF DID THAT FOR US IN A PINCH DURING A REALLY TOUGH YEAR AND YOU KNOW OBVIOUSLY, FUTURE YEARS WILL HOPEFULLY BE DIFFERENT. SO, THIS POSITION THAT WE'RE TALKING ABOUT, THE SENIOR OFFICE SPECIALIST FOR THE CLERK/AUDITOR'S DEPARTMENT, IS A PERSON WHO WILL BE ENTERING REOUISITIONS FOR THE DEPARTMENT, DEALING WITH DAY-TO-DAY ADMINISTRATIVE TASKS TO SUPPORT THE OPERATIONS OF THE DEPARTMENT. WHEN YOU LOOK AT THE FTE BASIS, FULL-TIME EQUIVALENT, THE CLERK/AUDITOR'S DEPARTMENT HAS ABOUT 50 EMPLOYEES - THAT'S 37 FULL-TIME PERMANENT WITH A NUMBER OF OTHER PART-TIME EMPLOYEES. FOR COMPARISON – IN THE 2020 ELECTION, WE HAD OVER 100 TEMPORARY EMPLOYEES THAT WORKED THE ELECTION AND EACH ONE OF THOSE EMPLOYEES REQUIRES A SEPARATE REQUISITION TO BE ENTERED IN THE SYSTEM TO GET THEIR PAYCHECK SO THERE'S A VERY LARGE DAY-TO-DAY ADMINISTRATIVE BURDEN IN OUR DEPARTMENT AND NOBODY TO FILL THAT **BURDEN.**

THAT'S THE PURPOSE OF THIS POSITION. THAT'S SOME OF THE NUMBERS THAT BACK UP THE WORKLOAD THAT WE THINK SUPPORTS THE NEED FOR THIS POSITION. THIS POSITION WOULD ALSO SERVE AS A SUPPORT MECHANISM TO THE ACCOUNTING DEPARTMENT. WE HAD CONTEMPLATED THE NEED TO ADD AN ADDITIONAL ACCOUNTANT. IF YOU GO BACK 4-5 YEARS IN COUNTY HISTORY, THERE WAS ACTUALLY A PERIOD OF TIME WE HAD 4 FULL-TIME EMPLOYEES WORKING ON A DAY-TO-DAY BASIS ON OUR ACCOUNTING TECH TEAM. THAT WOULD BE 2-3 ACCOUNTS PAYABLE CLERKS AND 1 ACCOUNTS RECEIVABLE CLERK. TODAY, WE ONLY HAVE 2 ACCOUNTS PAYABLE CLERKS AND ONE ACCOUNTS RECEIVABLE CLERK AND SO THERE WAS A POSITION THAT SORT OF DISAPPEARED ABOUT 4-5 YEARS AGO AND WE'VE SEEN THE BURDEN INCREASE ON OUR ACCOUNTING TEAM AS WELL. SO, WE'RE TRYING TO BE VERY METHODICAL AND TARGETED WITH FINDING THE RIGHT WAY TO FILL THE GAP OF DAY-TO-DAY ADMINISTRATIVE OFFICE OPERATIONS. THE RIGHT WAY TO FILL THAT I THINK, AN OFFICE SPECIALIST IS THE RIGHT POSITION. THEY CAN ACT AS A SUPPORT FOR THE ACCOUNTING AND FINANCE TEAM. THAT'S THE NATURE OF THIS POSITION.

COMMISSIONER LEE - JOSH, THE CONVERSATION AND UNFORTUNATELY YOU WEREN'T THERE FOR ALL THE CONVERSATIONS THAT WE HAD WITH THE OFFICE, BUT IT CAME DOWN TO, AND YOU'LL REMEMBER THERE WAS A TIME WHEN THERE WAS THIS POSITION AND THE OTHER BEING HIRED OR HIRED RIGHT NOW THAT CAME BEFORE US AND WE ORIGINALLY SAID 'NO' TO THE FIRST REQUEST AND THEN IT CAME BACK AGAIN AND AMELIA CAME IN AND SPOKE WITH US AND THAT'S WHEN THE QUESTIONS CAME UP. WE SAID THAT IF YOU'RE GOING TO TAKE ONE OF THESE, WHICH ONE IS THE HIGHER PRIORITY AND SHE SAID SHE WANTED THE SENIOR PERSON FIRST AND THEN WE'LL WORK THROUGH THIS PROCESS AND LOOK AT AND I SAID OKAY TO MOVING FORWARD WITH THIS ONE BECAUSE ORIGINALLY I WAS ASKING WHY WE DON'T HIRE ON THE LOWER END FIRSTS AND THEN BRING IT UP BUT LET'S GO AHEAD AND HIRE THE UPPER ONE.

I HAD CONVERSATIONS WITH DANENE AS WELL AND I SAID LET'S HIRE THE UPPER LEVEL ONE AND THEN WE'LL WORK THROUGH THE PROCESS AND GET A BETTER FIRMER GRIP ON WHAT'S GOING ON BEFORE IT COMES BEFORE US. SO, IT WAS A CHOICE OF WHICH ONE DO YOU WANT THIS YEAR. IT WAS DETERMINED THAT THE ONE THAT WE ALREADY PUT INTO THE STAFFING PLAN WAS THE ONE SO WE'RE SEEING THIS ONE COMING UP SO SOON IN THE PROCESS. I ALREADY MENTIONED THAT I WAS COMFORTABLE GOING WITH THE ONE AND NOT THE OTHER.

AMELIA POWERS GARDNER, UTAH COUNTY CLERK/AUDITOR – WE'VE HAD CHANGES IN OUR DEPARTMENT SINCE THEN. LIKE JOSH MENTIONED, THE PERSON THAT PUT IN A 1,000 REQUISITIONS, SO LIKE 100 TIMES MORE REQUISITIONS THAN THE COMMISSION OFFICE PUTS IN – THE PERSON WHO PUT THAT IN IS LEAVING THE COUNTY AND THEIR JOB DESCRIPTION NOWHERE DOES IT SAY THEY PUT IN REQUISITIONS. THEY JUST HAPPEN TO DO THAT IN 2020. AS THAT PERSON LEAVES AND GETS A PROMOTION TO GO TO ANOTHER COUNTY, WE ARE GOING TO BACKFILL THEM WITH SOMEONE TO BECOME THE VOTER OUTREACH COORDINATOR WHICH WILL LEAVE US A GAP IN OUR DEPARTMENT. THE VOTER OUTREACH COORDINATOR IS VERY MUCH NEEDED

TO DO THE COMMUNITY OUTREACH AND THE VOTER EDUCATION THAT WE WEREN'T DOING IN 2020 BECAUSE WE COULDN'T GO OUT TO THE COMMUNITY. WE COULDN'T GO ON TO COLLEGE CAMPUSES. WE COULDN'T GO INTO THE REST HOMES. WE COULDN'T GO INTO NEIGHBORHOODS AND NEW NEIGHBORHOODS AND REGISTER THOSE PEOPLE TO VOTE. THAT WORK WAS REDEPLOYED.

WHEN I CAME TO YOU ORIGINALLY, WE DIDN'T KNOW WE WERE GOING TO HAVE THAT GAP ON OUR TEAM. NOT ONLY THAT BUT I DIDN'T REALIZE AT THE TIME THAT THIS PERSON HAD PUT IN 1,000 REQUISITIONS – 3 TIMES MORE THAN EQUIVALENT POSITIONS THAT I'M ASKING FOR IN OTHER DEPARTMENTS. SO SINCE THEN WHAT WE'VE COME TO REALIZE IS THAT WE DO SIGNIFICANTLY MORE WORK AT THIS LEVEL THAN OTHER DEPARTMENTS AND WE ARE NOW GOING TO HAVE A GAP IN OUR STAFF AS WE GO THROUGH AND SO THAT'S WHERE THE DEVELOPMENT COMES. THAT'S WHY THE CHANGE AND THAT'S WHY THIS HAS COME BACK UP SO SOON.

COMMISSIONER LEE - THAT'S FINE BUT MAYBE WE SHOULD HAVE SOME MORE CONVERSATION WITH IT BECAUSE ALL I SEE IS EVERYTHING YOU BROUGHT UP IS BRAND NEW TO ME. WE HAVEN'T HAD ANY OF THOSE CONVERSATIONS AND SO WHEN I SEE IT THIS WAY, I JUST REMEMBER WHERE WE WERE AT BEFORE AND IF THERE NEEDS TO BE FURTHER CONVERSATIONS MAYBE WE SHOULD HAVE THOSE FURTHER CONVERSATIONS.

AMELIA POWERS GARDNER - THAT'S WHAT WE'RE HAVING RIGHT NOW.

COMMISSIONER LEE - I MEAN NOT JUST CONVERSATIONS HERE BUT WE OFTEN WILL HAVE CONVERSATIONS WITH RALPH (BARNES), WITH OURSELVES AND EVEN BEHIND THE SCENES WE HAVE CONVERSATIONS IN OUR OFFICES, NOT JUST THROWN ON FOR A VOTE RIGHT NOW WITHOUT ALL THE INFORMATION. I'D LIKE TO SEE ALL THAT STUFF AND HAVE RALPH WORK DOWN THROUGH IT AS WELL AND COME UP WITH A PROPOSAL OR A THOUGHT AS WELL ON WHAT HE SEES WHEN IT COMES TO THE STAFFING LEVEL.

AMELIA POWERS GARDNER - HIS RECOMMENDATION A MONTH AGO WAS THAT WE NEEDED THIS POSITION AND IT'S BECOME EVEN MORE NECESSARY NOW. SO, A MONTH AGO RALPH CAME IN AND SAID WE NEEDED THIS POSITION AND HE SAW IT AND SINCE THEN IT'S BECOME EVEN MORE PROMINENT BECAUSE OF DEVELOPMENT IN OUR DEPARTMENT.

COMMISSIONER LEE - MAYBE WE SHOULD HOLD THIS ONE THEN TO THE NEXT MEETING SO THAT WE CAN HAVE SOME FURTHER CONVERSATION BECAUSE OBVIOUSLY WE HAVE A DISCONNECT ON INFORMATION.

COMMISSIONER AINGE - I SEE THE NEED FOR THIS ROLE. I APPRECIATE JOSH AND AMELIA EXPLAINING THE NEED, SO I DON'T KNOW IF COMMISSIONER IVIE HAS THOUGHTS.

COMMISSIONER IVIE - I SEE THE NEED FOR THE POSITION.

COMMISSIONER LEE: MOTIONED TO CONTINUE TO NEXT MEETING

NO SECOND

COMMISSIONER IVIE: MOTION TO APPROVE COMMISSIONER LEE: SECOND (FOR THE VOTE)

AYE: ALL IN FAVOR – COMMISSIONER AINGE AND COMMISSIONER IVIE

AYE: THOSE OPPOSED – COMMISSIONER LEE

PASSED: 2/1

17. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING TO DISCUSS THE CHARACTER, PROFESSIONAL COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL OR INDIVIDUALS (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)
-Alice Black

COMMISSIONER LEE: MOTION TO STRIKE

COMMISSIONER IVIE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

18. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY, WATER RIGHTS, OR WATER SHARES (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)
-Alice Black

COMMISSIONER LEE: MOTION TO STRIKE

COMMISSIONER IVIE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

19. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS THE SALE OF REAL PROPERTY, WATER RIGHTS, OR WATER SHARES, PREVIOUSLY PUBLICLY NOTICED FOR SALE (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)
-Alice Black

COMMISSIONER LEE: MOTION TO STRIKE

COMMISSIONER IVIE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

20. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS PENDING OR REASONABLY IMMINENT LITIGATION (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE

COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black

COMMISSIONER LEE: MOTION TO SET A DATE, TIME AND LOCATION AS STATED

COMMISSIONER IVIE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

WORK SESSION

NO WORK SESSION ITEMS WERE SUBMITTED

PUBLIC COMMENTS

MARK ALLEN, RESIDENT – I WOULD LIKE TO TAKE A MOMENT AND THANK COMMISSIONER IVIE FOR LEADING OUT ON THE PRESERVATION OF BRIDAL VEIL FALLS, FOR WENDY FISHER OF THE UTAH OPEN TRUST LANDS AND HER STAFF, FOR DEPUTY ATTORNEY ROBERT MOORE, FOR COUNTY ATTORNEY DAVID LEAVITT AND COMMISSIONER AINGE FOR YOUR LEADERSHIP AND HELPING US THROUGH THAT. GRATEFUL FOR A UNANIMOUS VOTE FROM THE COMMISSIONERS ON THAT.

I WOULD ALSO LIKE TO ALSO SUGGEST THAT AS WE MOVE FORWARD IN 2021 THAT TRANSPARENCY IN THE COUNTY BE INCREASED; THAT WE START TO DO SERVER-BASED KEYWORD SEARCHES. IT'S HARD TO KNOW WHO ALL THE PLAYERS ARE AS WE GO THROUGH SOME OF THESE ISSUES AND IF DID SERVER-BASED KEYWORD SEARCHES, UTAH COUNTY COULD REGAIN TRUST IN OUR ELECTED OFFICIALS.

ALSO, AS A COMMENT ON THAT LAST ITEM THAT WAS PASSED – I'M GRATEFUL FOR THE LEADERSHIP THAT I'M SEEING BUT I'M ALSO DISTURBED THAT ON THE DECEMBER 16TH MEETING THAT COMMISSIONER LEE, YOU'RE TRYING TO KEEP THE DOOR OPEN FOR A CAREER POSITION AS A COMMISSIONER. I'D ASK YOU TO STRONGLY SUPPORT TERM LIMITS AS COMMISSIONER IVIE AND COMMISSIONER AINGE SUGGESTED. I'D LIKE TO ASK ANY SENATORS WITHIN THE SOUND OF MY VOICE TO PUSH THROUGH LEGISLATION TO SUPPORT SUCH. I KNOW WHAT IT'S LIKE TO GO FROM FULL EMPLOYMENT TO ZERO. I WOULD ENCOURAGE ANYONE TO HAVE A BACK-UP PLAN. CAREER POLITICIANS WE'VE SEEN CAUSING PROBLEMS BACK IN WASHINGTON, D.C.

I'VE STOOD BEFORE THIS COMMISSION MANY TIMES. I'M LOOKING FORWARD TO 2021 TO BE A YEAR OF TRANSPARENCY AND IMPROVED INTEGRITY AND HONESTY SO OUR PUBLIC CAN INCREASE TRUST BUT THAT BEGINS AT THE GRANULAR LEVEL AND I HOPE MY POINT IS WELL TAKEN.

I STILL CONSIDER YOU, COMMISSIONER LEE, AS A FRIEND AND BRIAN A FRIEND. BALL IS IN YOUR COURT AS TO HOW YOU CONSIDER ME, BUT I'M GRATEFUL

THAT WE DID PRESERVE BRIDAL VEIL FALLS AND I HOPE THAT WE CAN PRESERVE OTHER OPEN SPACES – THE EQUESTRIAN PARK NEXT. THANK YOU.

BRIAN VOEKS, SENIOR POLICY ADVISOR – I WOULD LIKE TO MAKE A PUBLIC COMMENT. I JUST WANT TO EXPRESS MY APPRECIATION TO COMMISSIONER LEE FOR HIS TREMENDOUS INTEGRITY, HONESTY AND HARD WORK. HE'S WORTH EVERY PENNY THAT THE TAXPAYERS PAY HIM. AS I SEE SOME OF THE VERY UNFAIR ATTACKS THAT ARE LEVIED AT HIM, IT IS NOT RIGHT BUT THAT'S PART OF THE JOB – PART OF BEING A PUBLIC SERVANT AND I THINK HE HANDLES THAT WELL. SO, I JUST WANT TO AGAIN PUBLICLY THANK COMMISSIONER LEE FOR ALL HE DOES ON BEHALF OF THE GOOD PEOPLE OF UTAH COUNTY. THANK YOU.

COMMISSIONER LEE - THANK YOU BRIAN.

AMELIA POWERS GARDNER, UTAH COUNTY CLERK/AUDITOR – I JUST WANTED TO COMMENT AND THANK COMMISSIONER IVIE FOR HIS SERVICE AND FOR THE WORK THAT HE DID SINCE THIS WILL BE HIS LAST COMMISSION MEETING. AS A CITIZEN PRIOR TO BECOMING AN ELECTED OFFICIAL, I APPRECIATED THE WORK HE DID. AS A FARMER, I APPRECIATED THE UNDERSTANDING THAT HE HAD OF THE AGRICULTURAL SECTOR OF OUR COUNTY. UTAH COUNTY IS THE BIGGEST EXPORTER OF AGRICULTURE IN THE STATE OF UTAH AND A LOT OF PEOPLE DON'T REALIZE IT AND I THINK HIS UNDERSTANDING OF THE UNINCORPORATED OF THE WATER RIGHTS OF THE FARMERS AND OF THE AGRICULTURAL SECTOR WHICH IS A HUGE PART OF OUR COUNTY THAT GETS OVERLOOKED OFTEN. I THINK THAT WAS INVALUABLE TO US AND AS A FARMER, I APPRECIATED THAT AND NOW AS AN ELECTED OFFICIAL, I'VE APPRECIATED WORKING WITH HIM AND HIS STAFF AND THEIR PROFESSIONALISM. I WANT TO THANK HIM FOR HIS SERVICE.

COMMISSIONER IVIE – THANK YOU AMELIA. I APPRECIATE YOU, YOUR STAFF, ALL THE COUNTY EMPLOYEES AND ALL THE HARD WORK THAT HAS GONE INTO MAKING YOUR OFFICE IN PARTICULAR, SO MUCH BETTER THIS YEAR.

COMMISSIONER AINGE - THANK YOU FOR THOSE COMMENTS. I ECHO THEM.

COMMISSIONER IVIE – I'LL JUST MAKE ONE COMMENT AND THAT'S JUST THANK YOU. I'M HAPPY TO MOVE ON TO THE NEXT CHAPTER. IF YOU'VE GOT A HORSE THAT NEEDS TRAINING, I KNOW A REALLY GOOD GUY. WE'RE THANKFUL FOR THE OPPORTUNITY TO SERVE AND LOOK FORWARD TO THE FUTURE. THANK YOU TO EVERYONE ESPECIALLY THE EMPLOYEES. IT'S BEEN MY PLEASURE TO WORK WITH YOU AND I WILL CUT IT SHORT SO I DON'T GET TOO TEARY BECAUSE WE HAVE SOME OF THE BEST PEOPLE IN THE WORLD THAT WORK AT THE COUNTY.

COMMISSIONER AINGE - AMEN. WE APPRECIATE YOU COMMISSIONER IVIE AND ALL YOU'VE DONE.

SEEING NO OTHER PUBLIC COMMENTS, WE WILL MOVE INTO OUR CLOSED MEETING. THANK YOU.

(Reopened Public Meeting: 4:27)

COMMISSIONER IVIE: MOTION TO ADJOURN

COMMISSIONER LEE: SECOND

AYE: ALL IN FAVOR PASSED: 3/0

MEETING ADJOURNED

(Meeting Adjourned: 4:28 P.M.)

In compliance with the Americans With Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify Alice Black at (801) 851-8111 at least three days prior to the meeting.

Those in Attendance Via Zoom:

Burt Garfield

Commissioner Ainge Commissioner Ivie Isaac Paxman Dave Shawcroft **Anthony Loubet Brian Voeks** Amelia Powers Gardner Josh Daniels Kathy Hindmarsh Paul Jones Peter Brown Richard Nielson **Robert Baxter** Robert Moore Wendy Mark Allen **Bryce Armstrong** Willie Holdman

BOARD OF COMMISSIONERS FOR UTAH COUNTY PUBLIC MEETING ATTENDANCE SHEET December 30, 2020 - 3:00 p.m. PRINT CLEARLY	
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